



VITALITY PERSONEL LTD

Safeguarding Statement

Vitality Personnel Ltd

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Important review note

This document is an original website publication draft prepared for Vitality Personnel Ltd. It is not legal advice. Before publication or operational adoption, the company should confirm that the text reflects its actual processes, suppliers, systems and contractual arrangements, and obtain review from an appropriately qualified UK legal or compliance professional.

1 Scope and document status

Vitality Personnel Ltd's intended safeguarding approach as a recruiter and supplier of personnel. This document should be read with applicable contracts, procedures and privacy information.

2 Our position

Vitality Personnel Ltd recruits and may supply personnel; it does not describe itself on this website as a provider of regulated personal care. Safeguarding responsibilities remain important because candidates may work with children or adults at risk in client settings.

3 Recruitment approach

Where a role requires it, recruitment should include proportionate identity, right-to-work, employment-history, qualification, reference and criminal-record checks, alongside assessment of suitability. The precise checks depend on law, role and client requirements, and no check should be claimed before completion.

4 Reporting concerns

A person who becomes aware of a safeguarding concern should act promptly, record facts accurately, preserve confidentiality and escalate through the appropriate company and client route. Immediate danger should be reported to emergency services.

5 Information sharing

Safeguarding information should be shared on a need-to-know basis, with due regard to data protection and the overriding need to protect people from harm. Concerns should not be investigated informally by someone without the authority or competence to do so.

6 Governance

The company should designate and publish an appropriate safeguarding contact only after confirming the authorised person, their training and escalation arrangements.

7 Contact

Vitality Personnel Ltd, 17 Park Parade, London, NW10 4JH, England. Email: Info@vitalitypersonnel.co.uk.

8 Review record

The final approved version should record its approver, approval date and any changes. This draft contains no invented certification, accreditation, regulator registration or professional endorsement.