



VITALITY PERSONEL LTD

Modern Slavery and Human Trafficking Statement

Vitality Personnel Ltd

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Important review note

This document is an original website publication draft prepared for Vitality Personnel Ltd. It is not legal advice. Before publication or operational adoption, the company should confirm that the text reflects its actual processes, suppliers, systems and contractual arrangements, and obtain review from an appropriately qualified UK legal or compliance professional.

1 Scope and document status

The company's intended approach to preventing exploitation in recruitment and labour supply. This document should be read with applicable contracts, procedures and privacy information.

2 Purpose

Vitality Personnel Ltd opposes slavery, servitude, forced or compulsory labour and human trafficking. This statement describes an intended control framework and does not make claims about statutory reporting thresholds that have not been confirmed.

3 Recruitment controls

The company should verify identity and right to work lawfully, communicate terms clearly, look for indicators of coercion or third-party control, and ensure candidates are not charged prohibited work-finding fees.

4 Warning signs

Indicators may include a person being unable to retain their own documents, unexplained control by another person, withheld wages, debt bondage, threats, deceptive recruitment, restricted movement or unsafe accommodation linked to work.

5 Suppliers and clients

Proportionate due diligence should be applied to material labour-supply partners and higher-risk arrangements. Contractual expectations and escalation routes should reflect the nature of the relationship.

6 Reporting

Concerns should be escalated promptly and safely. Immediate danger should be reported to emergency services. The Modern Slavery and Exploitation Helpline may provide independent guidance.

7 Contact

Vitality Personnel Ltd, 17 Park Parade, London, NW10 4JH, England. Email: Info@vitalitypersonel.co.uk.

8 Review record

The final approved version should record its approver, approval date and any changes. This draft contains no invented certification, accreditation, regulator registration or professional endorsement.