



VITALITY PERSONEL LTD

Health and Safety Statement

Vitality Personnel Ltd

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Important review note

This document is an original website publication draft prepared for Vitality Personnel Ltd. It is not legal advice. Before publication or operational adoption, the company should confirm that the text reflects its actual processes, suppliers, systems and contractual arrangements, and obtain review from an appropriately qualified UK legal or compliance professional.

1 Scope and document status

A recruitment-focused framework for safe work and clear responsibility between the company, clients and workers. This document should be read with applicable contracts, procedures and privacy information.

2 Commitment

Vitality Personnel Ltd intends to support safe recruitment and work arrangements and to cooperate with clients and workers on relevant health and safety information.

3 Before an assignment

The company should obtain appropriate information about duties, location, hours, supervision, hazards, required competence, protective equipment and emergency arrangements. Candidates should be informed of material role requirements before placement.

4 Client responsibilities

Clients control the workplace and should provide safe systems, suitable induction, supervision, equipment, risk information and incident reporting arrangements. Contract documents should allocate responsibilities clearly.

5 Worker responsibilities

Workers should follow lawful safety instructions, use equipment properly, report hazards and incidents, and avoid undertaking tasks for which they are not trained or authorised.

6 Incidents and review

Accidents, near misses and safety concerns should be reported promptly, recorded and reviewed. Statutory reporting decisions should be made by the responsible duty-holder based on the facts.

7 Contact

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8 Review record

The final approved version should record its approver, approval date and any changes. This draft contains no invented certification, accreditation, regulator registration or professional endorsement.